



BLUMENBECKER

WE DELIVER SOLUTIONS

INDUSTRIAL-AUTOMATION

INDUSTRIAL-TRADE

INDUSTRIAL-SERVICE

SUSTAINABILITY REPORT 2022





TABLE OF CONTENTS

- Who we are and what we stand for 4
- Sustainability initiatives 8
- Goals for 2023 12



WHO WE ARE AND WHAT WE STAND FOR.



History

Tradition. Passion. Vision. In 100 years, Blumenbecker has developed from a craftsman's business into an internationally active group of companies that is now active in three different areas of expertise.

Link to the company video:
<https://youtu.be/Arp4A4TpgFc>

Organization of our fields of competence

The Blumenbecker Group, with its three areas of expertise - industrial automation, industrial trading and industrial service - is a competent partner for industry and trade. And that both nationally and internationally.

Professionalism, flexibility and customer proximity: these are not empty promises for us, but everyday practice. Because we know how important it is to be able to rely on each other.

We provide you with individual and tailor-made solutions as well as coordinated services for process automation, control technology, industrial maintenance and industrial supplies. With companies in Germany, Poland, Russia, Slovakia, the Czech Republic, India as well as in China (P.R.) and the USA, we can also support our customers in industrial relocations, plant relocations and automation projects at home and abroad and help them to compete globally. Blumenbecker is on site wherever you need our services.

Figures and certifications of the year 2022

ISO 9001, ISO 45001 in Germany and Poland,
ISO 14001 at selected sites





WHO WE ARE AND WHAT WE STAND FOR.



Our responsibility

We, the Blumenbecker group of companies, bear responsibility for present and future generations.

We want to leave our children and grandchildren around the world prosperity and an environment worth living in. For this reason, responsible thinking and action are firmly anchored in our corporate culture. Conservation of natural resources, occupational safety, care for employees, compliance with the law and commitment to the community - these are the basic principles that guide us. As a family business, we are taking our path step by step to a successful future that is worth living for ourselves and the generations to come.

Training

Qualified specialists are our future. That is why training young people is so important to the Blumenbecker Group. We train for our own needs. In this way, we create the basis for our success tomorrow. We offer our trainees interesting training at the highest level. This is noticeable. Blumenbecker trainees regularly rank among the best graduates of their year. Our aim is to give young people the best possible start to their careers and thus the prerequisites for building an economically and socially successful future. The

Environment, ecology, sustainability

Natural resources are finite, ecosystems in many parts of the world are highly stressed. For this reason, we try to contribute with our actions to less pollution of our environment and to use energy, water and raw materials sparingly. We began digitizing our business correspondence as early as 2010. Since 2017, a new, forward-looking waste disposal concept has been in place at the Beckum site. Basically, all our products are characterized by high quality and durability. A sustainability that is further supported by our after-sales services and the Blumenbecker spare parts service.

companies in the Blumenbecker Group offer a wide range of apprenticeships in demanding markets. The spectrum ranges from classic apprenticeships to dual university studies.

Internal communication

We regularly address the importance and our expectations on the subject of sustainability to our employees. To this end, we have published Group-wide guidelines for the topics of occupational safety and environmental protection. Our Code of Conduct describes the desired behaviors in business operations both internally and externally with our business partners. These documents can be found in the download area on our homepage. We dedicate a separate section on our homepage to the topic of social responsibility. Our mission statement with 12 guiding principles has been established in our company for many years.

Working groups

We organize the successful management of global crises in working groups to help minimize damage to us, our employees and the environment. In 2022, for example, two company-wide working groups coordinated activities in the areas of combating Covid-19 and energy management for the entire Group and ensured that the impact of both crises on us, our employees, customers and suppliers remained very low.



OUR SUSTAINABILITY INITIATIVES OF THE YEAR 2022



Donations instead of gifts

Since 2017, Blumenbecker has dispensed with Christmas gifts for its customers and instead donates to sustainability and people in need.

After financing parts of the forest land with the planting of 8,000 Douglas firs in Iserlohn's municipal forest in 2021, we also specifically supported sustainable environmental issues in 2022. The Blumenbecker Group donated to the Völlinghausen Wildlife Park in 2022 so that one hectare of forest can be reforested. The plan is to plant alder and larch seedlings and fence them off in the spring of 2023 so that the animals can let the trees grow and flourish in peace.



Talent Company

Supporting children and young people was already important to our company founder. To further support this in the long term, we have joined forces with the Strahlemann Foundation to create a room for career guidance, a so-called Talent Company, at the secondary school in Beckum. The grand opening took place on August 31, 2022 in Beckum. At the new Talent Company, which would become one of a total of 8 locations in NRW, Blumenbecker took over the furnishing of the room. For example, the furniture was procured through our partners in the business equipment sector and our IT department took care of the IT technology. To ensure that the room can be operated in the future, Blumenbecker is assuming the costs of actively filling it with life. This includes the care of the room by the Strahlemann Foundation for the next three years. The job wall, on which companies from the region present themselves, is also part of this. Workshops and information events on the subject of future careers are to be held here.

Waste concept

Following an analysis of the waste disposal situation, we have drawn up our waste disposal concept at the Beckum site.

The following points were newly introduced:

- | Disposal service via an approved waste management company
- | Only approved container types for each waste material
- | Contractual waste producer responsibility
- | Central auditing of all disposal invoices
- | Tilting devices on monitored press containers, thus also improving ergonomics and occupational safety
- | Regular compliance check of waste disposal service providers
- | Redefinition of waste types according to EAK/AVV
- | Redefinition and standardization of container types, locations and collection points

The following additional points were implemented:

- | Regulation of waste disposal as a central procedural instruction for our companies
- | Recording and documentation of the waste flows, which also controls the waste record keeping
- | Uniform shredding of documents in all divisions

The following reductions were achieved:

- | Reduction of collections by using press containers & bundling
- | Reduction of container locations with establishment of 3 central collection points in the plant



OUR SUSTAINABILITY INITIATIVES OF THE YEAR 2022

■ Marianne Blumenbecker Foundation

The name giver and founder of the foundation, Mrs. Marianne Blumenbecker, was particularly interested in supporting women and culture in Beckum. Also due to her own biography, the support of women who have to combine career and family was a special concern for her.

The Marianne Blumenbecker Foundation was established in 1996 as a non-profit, legally independent foundation.

In 2022, financial support was provided in the areas of: Education and upbringing, youth and elderly assistance and support for people in need. Further areas of support of the foundation are: Promotion of art, culture and preservation of monuments, local history and heritage, animal and nature conservation, landscape conservation, science, research, amateur and recreational sports, international understanding and tolerance.

Link to homepage:
www.stiftung.blumenbecker.com



■ Energy Management

Our energy management was systematically introduced, further developed over the last years, intensified due to the Russia/Ukraine crisis and includes the following points:

- | Annual measurement and monitoring of environmental targets
- | Bundling of energy procurement via framework agreements for Blumenbecker Germany
- | Establishment of the energy working group
- | Suggestions for improvement on energy issues
- | Recording of energy use, energy consumption and costs by energy source such as electricity, gas, pellets, diesel, etc. for the respective sites
- | Recording of load profile data for RLM sites
- | Recording of energy consuming systems, plants, processes and equipment
- | Verification of existing energy metering data and energy metering points
- | Data transfer and verification for building areas and building envelope
- | Consumption data controlling of our vehicle fleet
- | Regular performance of energy audits according to DIN 16247

OUR GOALS FOR THE YEAR 2023



Human rights policy statement

Our declaration of human rights by our management is in preparation and will be rolled out to our employees in 2023. In it, we commit to sustainable action in our supply chains, also in compliance with the requirements of the German Supply Chain Sourcing Obligations Act (LkSG).

Photovoltaic plant

We are planning to build a photovoltaic plant on our factory premises in Beckum in 2023. We intend to use a large part of the roof area and will invest accordingly. In our concept, the long-term savings envisage an electricity reduction of 100,000 KWH in phase 1.

Continuation of initiatives

In 2023, we will continue initiatives that have been partially started. These include the continuation of energy management also in the established working groups and the campaign donations instead of gifts.

Beckum, 31.05.2023



Management B+M Blumenbecker GmbH

Handwritten signature of Olaf Lingnau in blue ink.

Olaf Lingnau

Handwritten signature of Richard Mayer in blue ink.

Richard Mayer

Handwritten signature of Harald Golombek in blue ink.

Harald Golombek

WE DELIVER **SOLUTIONS.**