

## INDUSTRIAL-SERVICE

# SUSTAINABILITY REPORT 2025





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# WHO WE ARE AND WHAT WE STAND FOR



## History

### Tradition. Passion. Vision.

Over the course of 100 years Blumenbecker has developed from a small craft business into an internationally active group of companies, which today operates in three distinct areas of expertise.

Link to the company video [100 Jahre Blumenbecker](#)



## Organisation of our areas of expertise

The Blumenbecker Group, with its three areas of expertise – Industrial Automation, Industrial Trade and Industrial Services – is the expert partner supporting industry and the skilled trades. Both nationally and internationally.

We provide you with bespoke solutions and tailored services for process automation, control technology, industrial maintenance and industrial supplies. With subsidiaries in Germany, Poland, Slovakia, the Czech Republic, India, China and the USA, we can also support our customers with industrial site set-ups,

factory relocations and automation projects both at home and abroad, helping them to compete on a global scale. Blumenbecker is there for you, wherever you need our services.

Blumenbecker stands for diversity and uniqueness. Blumenbecker operates regionally and internationally. Blumenbecker combines tradition with innovation. However varied the requirements our customers place on us may be, our brand promise remains consistent:

**We deliver solutions.**

## Figures and certifications for 2025

ISO 9001, ISO 45001 in Germany and Poland, ISO 14001 at selected sites, ISO 27001 in Germany.

 **3**  
Fields of expertise

 **7**  
Countries

 **18**  
Companies

 **30**  
Locations

 **1239**  
Employees

 **208**  
Million € Turnover





# WHO WE ARE AND WHAT WE STAND FOR



## Our commitment to sustainability

We, the Blumenbecker Group, bear responsibility for present and future generations.

We want to leave our children and grandchildren all over the world with prosperity and an environment worth living in. For this reason responsible thinking and action are firmly embedded in our corporate culture. The conservation of natural resources, health and safety at work, care for our employees, compliance with the law and commitment to the wider community – these are the guiding principles that shape our approach. As a family-run business we are taking a step-by-step approach towards a successful future that is worth living in, both for us and for future generations.

## Training

Skilled professionals are our future. That is why training young people is of great importance to the Blumenbecker Group. We train apprentices to meet our own needs. In doing so we lay the foundations for our future success. We offer our apprentices an engaging training programme of the highest standard. Our aim is to give young people the best possible start to their working lives, thereby providing them with the found-

## Environment, Ecology, Sustainability

Natural resources are finite, and ecosystems in many parts of the world are under severe strain. For this reason we strive through our actions to help reduce environmental pollution and ensure that energy, water and raw materials are used sparingly. As early as 2010 we began digitising our business correspondence. Since 2017 a new, forward-looking waste management scheme has been in place at our headquarters in Beckum. At our factory site in Beckum following the successful installation of the PV system in 2023 a heat pump was commissioned in 2025 to expand the heating system, thereby making a significant environmental contribution. All our products are characterised by high quality and durability. This commitment to sustainability is further supported by our after-sales services and the Blumenbecker spare parts service.

ation to build an economically and socially successful future. The companies within the Blumenbecker Group offer a wide range of apprenticeship opportunities in challenging markets. This ranges from traditional apprenticeships to dual university degree programmes.

## Communicating sustainability issues

We regularly address the importance of sustainability as an integral part of our business processes and operational activities with our employees. Our group-wide guidelines and initiatives – covering areas such as health and safety at work and environmental protection, amongst others – are published via our internal communication channels. Our Code of Conduct was further amended in 2025. This, together with our management's Declaration on Human Rights, sets out the expected standards of conduct in our business operations, both internally and externally with

our business partners. These documents can be found in the downloads section of our website. Further sustainability topics are covered in the Corporate Social Responsibility (CSR) section of our website. Our internal mission statement, comprising 12 guiding principles, is also available there for all our business partners to view. We had already revised the wording and design of our established mission statement back in 2024 and now make it available digitally in all the national languages of our international subsidiaries.





# OUR SUSTAINABILITY INITIATIVES OF THE YEAR 2025



## Donations instead of gifts

Since 2017 our Christmas motto has been: donations to a good cause instead of Christmas presents for business partners.

In 2025 we donated 10,000 euros towards the conservation of moors in Lower Saxony. Forests and moors – both are natural climate protectors and provide habitats for numerous animal and plant species. Whilst forests actively absorb and store CO<sub>2</sub> from the atmosphere, moors preserve huge amounts of carbon in the soil over the long term. They are unique ecosystems that must be preserved – for nature, for us.

## Activities relating to paper reduction

In addition to our already established paperless accounting system, we also completed the digitisation of documentation for a wide range of other business processes in 2025. As well as internal applications we have also made a significant contribution to reducing paper use among our external business partners through the increased licence volume of the PDF editor for circuit diagrams (skemdit) – developed by us at – by enabling the digital processing of technical documents. This contribution to sustainability amounted to 2.5 million sheets of paper in 2025, based on average empirical values for printed technical documents in the production of switchgear, which is also carried out in-house.

## Waste management

We have recently expanded our established waste disposal concept at the Beckum site to include the following productivity-enhancing measures:

- | Review and adjustment of waste categories in accordance with EAK/AVV
- | Redefinition and standardisation of container types, locations and collection points
- | Automatic level monitoring with collection scheduling for waste compactor containers
- | Tipping mechanisms on monitored compactor containers, thereby also improving ergonomics and health and safety
- | Centralised control and communication with the specialist waste management operator
- | Contractual responsibilities of waste producers
- | Regular compliance checks on waste management service providers

## Energy management

Our energy management is supported by a range of accompanying measures:

- | Further consolidation of energy procurement via framework agreements for Blumenbecker Germany
- | Suggestion scheme for energy-related issues
- | Collection of load profile data at RLM sites
- | Recording of energy-consuming systems, plant, processes and facilities
- | Monitoring of consumption data for our vehicle fleet
- | Regular energy audits in accordance with DIN 16247





■ Marianne Blumenbecker Foundation

The foundation’s namesake and founder, Ms Marianne Blumenbecker, was particularly committed to supporting women and culture in Beckum. Drawing on her own life experience she was especially keen to support women who have to balance work and family life.



[www.marianne-blumenbecker-stiftung.de](http://www.marianne-blumenbecker-stiftung.de)

The Marianne Blumenbecker Foundation was established in 1996 as a charitable, legally independent foundation.

Projects funded up to 2025:

- | **Schools:** grants for digital equipment, events and catering
- | **Nurseries:** Contributions towards the cost of new play areas
- | **Sports clubs:** Funding for training equipment and kit, as well as for coach training and grants for events
- | **Environment:** Grants for biotope development
- | **Arts and culture:** Support for exhibitions, cultural events and choral performances

- | **Social organisations:** Support for trauma-recovery projects, for events in aid of children’s cancer charities, support for holiday camps, grants for social projects for the elderly and counselling centres
- | **International understanding:** Grants for the care of war graves, town twinning schemes and study trips

■ Energy consumption at the Beckum site

Following a significant reduction in gas consumption in 2022 and 2023 we again recorded a marked reduction in gas consumption in 2025, down by 5.11 per cent compared with 2024. The commissioning of the new heat pump and the implementation of the new heating concept in two of our production halls in Beckum towards the end of the fourth quarter had the greatest impact here.

As a result of the new heating concept, but also due to the gradually increasing proportion of electric vehicles in our fleet, electricity consumption rose by 0.63 per cent in 2025. Water consumption fell by 14.84% in 2025, which, as expected, was largely due to the replacement of the faulty heating system. Due to additional company vehicles the mileage of our fleet at the German subsidiaries increased slightly by 2.69 per cent.

|                     | Cost types                                             | 2022          | 2023          | 2024          | 2025          |
|---------------------|--------------------------------------------------------|---------------|---------------|---------------|---------------|
| Heat                | Gas consumption                                        | 1.375.147 KWh | 1.051.221 KWh | 1.148.172 KWh | 1.089.476 KWh |
|                     | Gas consumption variance PY                            | -31,24 %      | -23,56 %      | 9,22 %        | -5,11 %       |
| Electricity BE      | Electricity consumption                                | 1.304.756 KWh | 1.263.784 KWh | 1.223.351 KWh | 1.231.103 KWh |
|                     | Self-Generated Electricity via PV System               |               | 21.225 KWh    | 80.677 KWh    | 77.738 KWh    |
|                     | PV Feed-in to the Utility Grid in kWh                  |               | 0 KWh         | 189 KWh       | 84 KWh        |
|                     | Percentage of self-generated electricity via PV system |               | 1,68 %        | 6,59 %        | 6,31 %        |
|                     | Electricity consumption variance PV                    | -2,92 %       | -3,14 %       | -3,20 %       | 0,63 %        |
| Water               | Water consumption                                      | 2.054 m³      | 1.960 m³      | 2.130 m³      | 1.814 m³      |
|                     | Consumption variance PY                                | -7,02 %       | -4,58 %       | 8,67 %        | -14,84 %      |
| Vehicle Fleet       | Fleet consumption                                      | 430.247 Liter | 432.262 Liter | 434.505 Liter | 451.914 Liter |
|                     | Fuel consumption                                       | 4.302.469 KWh | 4.322.617 KWh | 4.345.049 KWh | 4.519.140 KWh |
|                     | Consumption in kilometers                              | 6.879.928 KM  | 6.743.897 KM  | 6.351.481 KM  | 6.522.507 KM  |
|                     | Consumption variance in liters PY                      | -3,38 %       | 0,47 %        | 0,52 %        | 4,01 %        |
| BE Energy and Fleet | Energy & fleet consumption                             | 6.982.372 KWh | 6.637.622 KWh | 6.716.572 KWh | 6.839.719 KWh |
|                     | Consumption variance PY                                | -10,44 %      | -4,94 %       | 1,19 %        | 1,83 %        |



# OTHER SUSTAINABILITY INITIATIVES



## Talent Company

Since our 100th anniversary we have been supporting a Talent Company at a school near our main plant in Beckum.

With Blumenbecker as a financial partner, the Talent Company was also established at Beckum Secondary School. This is a specialist room for career guidance, which can be used by local businesses to meet with pupils from Year 7 onwards and introduce them to career prospects.

Working closely with Beckum Secondary School we regularly visit the school with our apprentices to talk to pupils about our apprenticeship opportunities. Application training sessions and workshops help to establish initial contacts and spark engaging discussions. We also offer company tours and project weeks in collaboration with the Talent Company. As a result a number of work experience placements and apprenticeship roles have already been successfully filled in recent years.



## VDE Technology Prize

Since 2004 VDE Rhein-Ruhr e. V. has been running an interesting competition to promote an understanding of technology in specialist lessons. The aim is to inspire pupils to design and implement projects together with their teachers.

In the final stage a panel of experts selects the winners according to specific criteria – naturally following a thorough inspection and presentation of the respective projects.

In 2025 once again there were some wonderful and very diverse projects in the final round. Each was presented and explained by the pupils, who, together with their teachers, had put so much passion into the projects they had developed.

We have been delighted to sponsor the first prize for many years now, to reward and encourage curiosity and an interest in technology!

Our warmest congratulations in 2025 go to the Archigymnasium in Soest for their 'AI Nose'. In recognition of this commitment our shareholder Ast-rid Blumenbecker received a glass trophy with a dedication from VDE Rhein-Ruhr e. V.

## Careers workshop at St. Michael's Vocational College in Ahlen

Some of our apprentices were also on site at the St. Michael Vocational College in Ahlen to give pupils an insight into the careers we offer. Practical experiments were carried out directly on electrical circuits. Through these activities and the assembly of plugs pupils were taught how to use the necessary tools correctly whilst also sparking their interest in the work of an IT specialist for system integration.



# GOAL ACHIEVEMENT 2025 AND GOALS 2026



## Declaration of Principles on Human Rights

Our management's Declaration on Human Rights can also be found in the downloads section of our website. In it we commit to sustainable practices throughout our supply chains whilst also complying with the requirements of the Supply Chain Due Diligence Act (LkSG).

## Achievement of planned targets for 2025

The annual initiative for forests and tree populations as part of the 'Donations Instead of Gifts' campaign continued in 2025 with a donation of 10,000 euros towards the conservation of moors in Lower Saxony,

- | support for new beneficiaries through donations, including via the Marianne Blumenbecker Foundation
- | Installation of a further four charging points at the Beckum and Lübeck sites
- | Approval of the electric mobility strategy by the management
- | A short-term increase in the number of electric vehicles to 11 within our vehicle fleet
- | Implementation and commissioning of the new heating concept in two halls in accordance with GEG standards, including the installation of a large heat pump
- | Reduction in paper documentation at our customers' premises, achieved through skemdit licence sales, amounting to 2.5 million sheets of paper



## We have set the following targets for 2026:

- | Installation of four charging points plus two fast-charging points at the Beckum site
- | Short-term increase in the number of electric vehicles to 25 within our vehicle fleet
- | Further reduction in gas consumption by increasing heat pump utilisation
- | Continuation of the replacement and conversion of existing lighting systems to LED-based systems
- | Support for a new sustainability project
- | Reduction in paper documentation for our customers through skemdit licence sales, amounting to 2.9 million sheets of paper
- | Participation in a joint project with three other business partners, in which recycling and retrofit measures for switchgear cabinets are being developed collaboratively

Beckum, 1 July 2026

Management of B+M Blumenbecker GmbH

Olaf Lingnau

Jan Wiethoff

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WE DELIVER **SOLUTIONS.**